

DIVERSITY DATA 2019

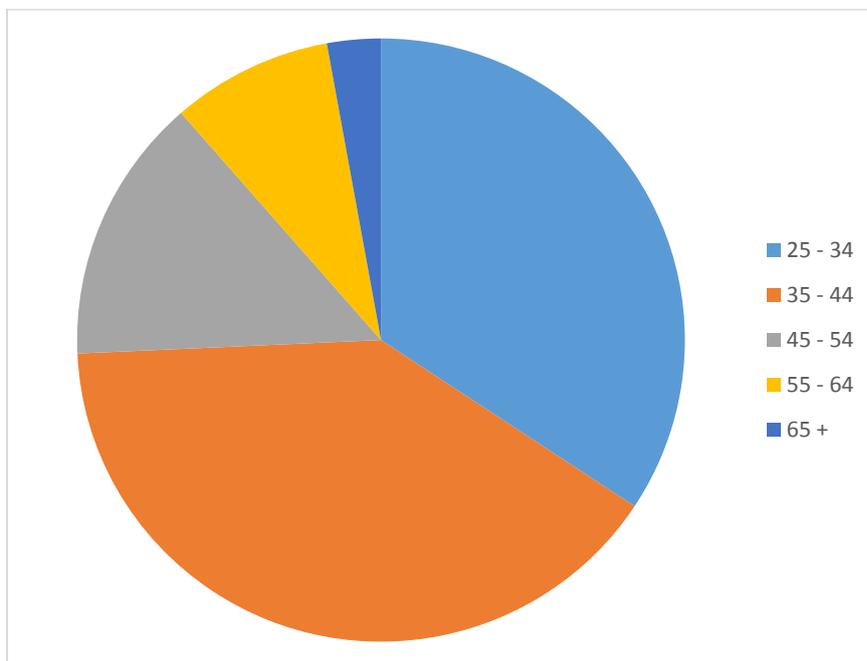
An Equality and Diversity survey was conducted in mid-2019 anonymously and in accordance with the BSB Rules and Guidance. All members of Chambers, pupils and staff were asked to provide data. Participation in the survey was voluntary.

The charts below are produced from the data supplied. Data is not published where its publication might reasonably lead to the identification of individuals. The charts below therefore only represent a segment of the workforce – they are not a complete and accurate analysis of the entirety of the chambers.

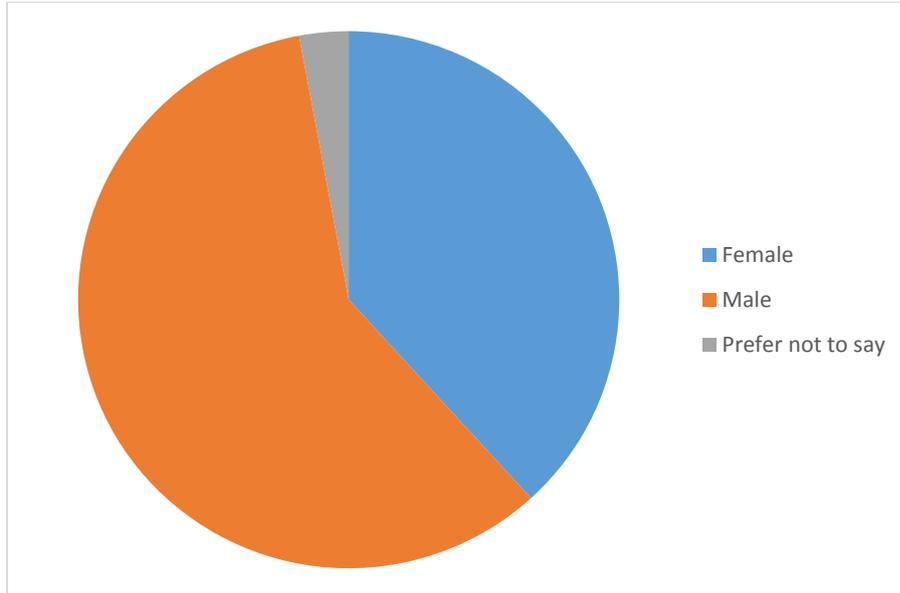
It has not been possible to publish the data in some categories for this set of data - given the relatively low response rate, publication of data in this format may reasonably have led to the identification of individuals.

The 9 GS E & D Data Officer is taking steps to improve response rates for the next Diversity Data questionnaire and is taking steps to raise awareness of the importance of data collection for chambers. It is of significance that having identified the low response rate during the last data collection in 2016, response rates have increased this year. The 9GS E&D Data Officer will continue to take steps to try and improve this again for the next set of data collected.

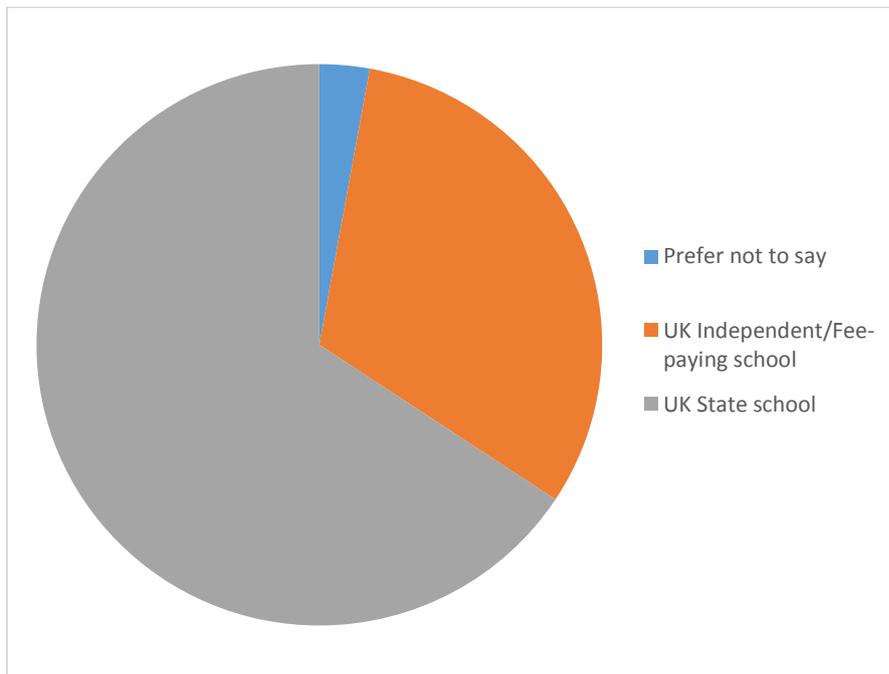
Age



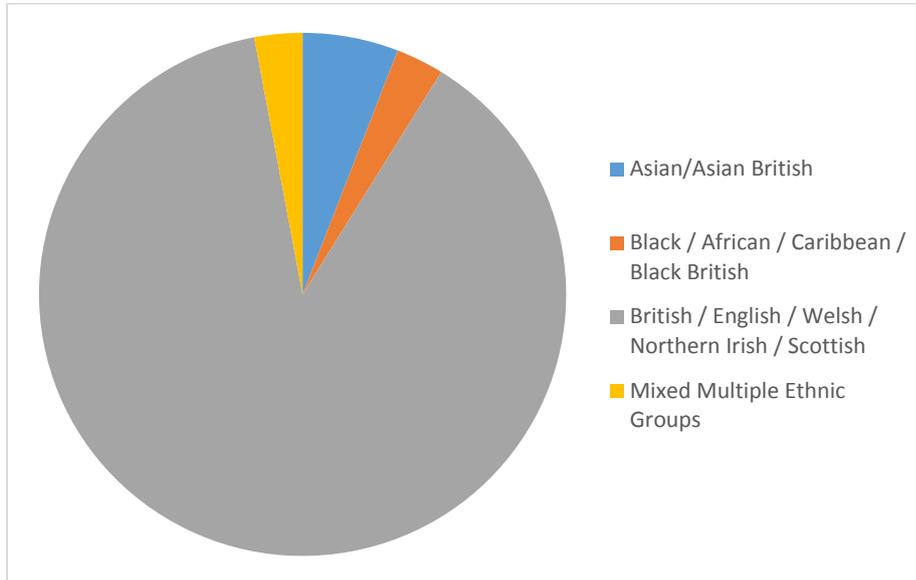
Gender



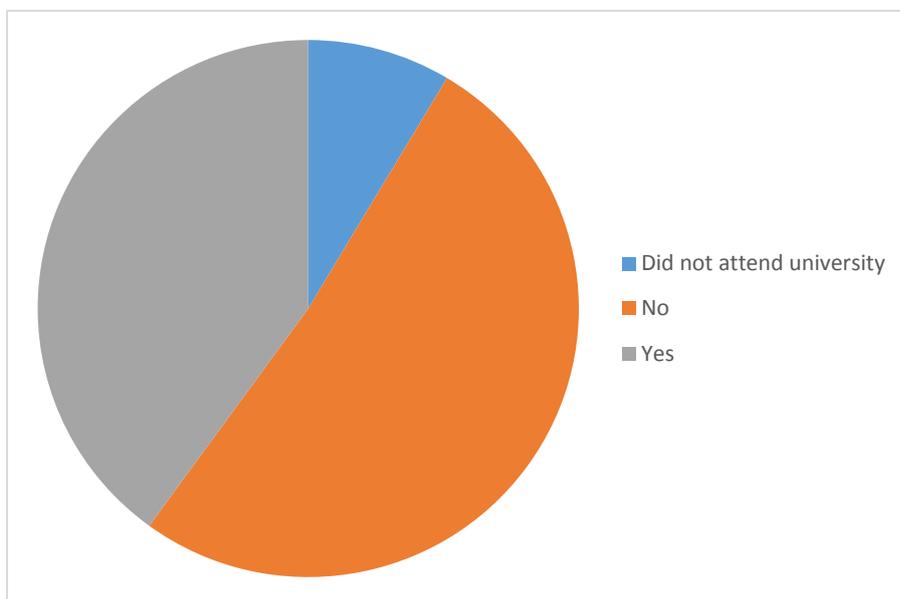
State or Private Secondary School Education



Ethnicity



If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?



Do you look after, or give any help or support to family members, friends, neighbours or others because of either Long-term physical or mental ill-health / disability

